



ASSOCIATION DES FEMMES PROFESSIONNELLES
DE L'EAU ET DE L'ENVIRONNEMENT DU
CAMEROUN (AFPEEC)

Advancing Women's Leadership in WASH

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GENERAL PRESENTATION

The Association des Femmes Professionnelles de l'Eau et de l'Environnement du Cameroun (AFPEEC) is a national organisation bringing together female professionals engaged in the water, sanitation and environmental sectors. Established in 2017, AFPEEC is fully aligned with the momentum driven by the Women's Network of the African Water and Sanitation Association (AfWASA). It is one of the active national chapters of the Network.

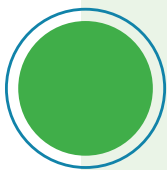
The association was created with the aim of establishing a national platform for expression, recognition, and strengthening of women's leadership in a sector historically characterised by the under-representation of women in technical, managerial and decision-making levels.



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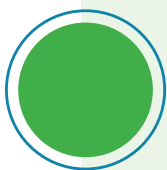
INSTITUTIONAL FRAMEWORK AND ROLE WITHIN THE AfWASA WOMEN'S NETWORK

AFPEEC was established in line with AfWASA's recommendations to create a platform uniting female professionals employed within member utilities, intended to serve as the Association's operational arm for gender promotion within these organisations. Initially, AFPEEC comprised women employees from the Cameroon Water Company (CDE) and the Cameroon Water Utilities Corporation (CAMWATER). Through ongoing advocacy, female leaders in the fields of water and sanitation subsequently joined the Association, strengthening its mandate to champion women's voices in the WASH sector. AFPEEC thus operationalises, at national level in Cameroon, the continental vision of the AfWASA Women's Network, focused on:



Promoting women's leadership;

Enhancing the technical and leadership skills;



Providing a platform for female professionals;

Highlighting the accomplishments of women in the WASH sector.



In this capacity, AFPEEC actively contributes to the local embedding of the Network while enriching collective discussions on issues of structuring, visibility, and institutionalisation of the Network at the continental level

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VISION AND MISSION

VISION



Position the women professional network as a strategic driving force of inclusive, competent and influential female leadership in the water, sanitation and environmental sectors

MISSION



Build and strengthen female leadership within institutions, utilities and organisations operating in the water, sanitation and environmental sectors through skill development, knowledge sharing, mentorship and advocacy.

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STRATEGIC OBJECTIVES

AFPEEC’s activities are centred around the following objectives:

- **Promote** gender equality and women’s access to strategic decision-making positions;
- **Strengthen** the technical, managerial and leadership skills of female professionals;
- **Foster structured** intergenerational exchange between female leaders and young professionals;
- **Encourage** girls and young women to pursue scientific and technical careers, particularly in WASH-related fields;
- **Raise** community awareness on water resource protection, hygiene, sanitation and environmental sustainability;
- **Supporting and implementing** community-based initiatives that contribute to the sustainable improvement of living conditions.



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GOVERNANCE AND MEMBERSHIP STRUCTURE

AFPEEC has a formal governance structure established during its **Constitutive General Assembly held on 8 February 2017 in Douala**, with the adoption of its by-laws and internal regulations as well as the establishment of its Executive Bureau. The Association currently has **approximately 60 active members** from various professional backgrounds (engineering, management, environment, communication, research), forming a skilled resource pool for the WASH sector.

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KEY ACHIEVEMENTS, FLAGSHIP PROJECTS AND SOCIAL IMPACT



In recent years, AFPEEC has implemented and supported several key initiatives, including:

- **community awareness campaigns on hygiene**, sanitation, environmental protection, drinking water safety, and best water treatment practices;
- **educational activities in schools** to mark international days (World Water Day, World Environment Day, World Toilet Day and Global Handwashing Day);
- **training and capacity-building** sessions for women and young people in rural areas;
- **Citizen mobilisation campaigns**, particularly on plastic waste management;
- **sustainable development actions and the management** of infrastructure

facilitating access to safe drinking water in urban and rural areas;

- **participatory actions** aimed at ecosystem recovery and biodiversity conservation;
- **active participation in national and international dialogue platforms on WASH-related issues.**

The impact of these projects and activities is significant, cumulative, and multisectoral, reaching several thousand people, with over **5,000 direct beneficiaries** and more than **20,000 indirect beneficiaries**. These achievements, consolidated over time, reflect AFPEEC's concrete commitment to promoting inclusive, sustainable, and women-led solutions.

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CONTRIBUTION TO THE FORUM «A DECADE OF THE AfWASA PROFESSIONAL WOMEN NETWORK»



On the sidelines of the 23rd AfWASA International Congress and Exhibition, the AfWASA Women's Professional Forum will be held at the Yaoundé Conference Centre on 8 February 2026. Under the theme « A Decade of Bold Leadership and Impact: Women at the Heart of Africa's Water, Sanitation and Hygiene (WASH) Sector », AFPEEC intends to:

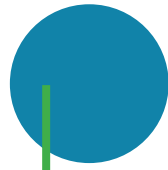
- **Present and highlight its key projects** and lessons learned from their implementation;
- **Share its experience** in structuring a national chapter of the AfWASA Women Professionals Network;
- **Contribute to discussions** on resource mobilisation, sponsorship, and mentoring, particularly for young professionals;
- **Actively participate in formulating** recommendations and an action plan aimed at enhancing institutionalisation and impact of the Network at the continental level.

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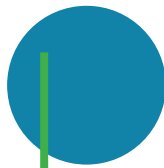
POSITIONING AND FUTURE PERSPECTIVES

AFPEEC positions itself as a **leading national champion of women's leadership in the water, sanitation and environmental sectors**, working in close partnership with the AfWA Women Professionals' Network to tackle persistent challenges related to women's representation within utilities, as well as the visibility, impact and sustainability of women-led initiatives.

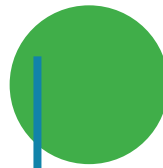
Through this forum, the association reaffirms its commitment to strengthening partnerships, supporting mentoring mechanisms, and actively contributing to the establishment of strong, structured, and influential female governance within the WASH sector in Africa.



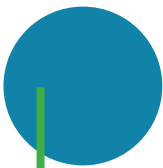
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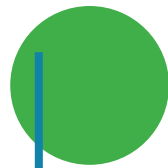
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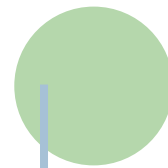
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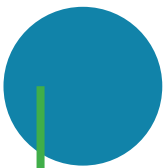
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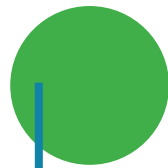
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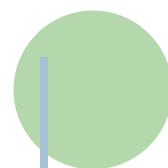
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